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EDUCATION

- JURIS DOCTOR 1984
Temple University School of Law Philadelphia, Pennsylvania
- Who's Who Among Students in American Law Schools (1984)
 - Victor S. Jaczun Memorial Foundation Award for Excellence in Trial Advocacy (1984)
 - Barristers' Society, President (1983-1984)
 - Law and Medicine Symposium, Moderator (1984)
 - Phi Alpha Delta (International Legal Fraternity)
- Tel Aviv University, Ramat Aviv, Israel Summer 1982*
- Studied International Law
- B.A. IN POLITICAL SCIENCE, cum laude 1981
Montclair State University Upper Montclair, New Jersey
- Minors: Economics, Public Administration and Philosophy
 - Montclair State Student Government Assoc. Inc., President (1980-1981)
 - Montclair State Board of Trustees, Student Member (1979-1980)
 - Who's Who Among Students in American Universities and Colleges (1981)
 - Pi Sigma Alpha (National Political Science Honor Society)

EMPLOYMENT

- Sole Practitioner 1994-Present
Law Offices of Brian M. Cige Somerville, New Jersey
Concentration in Employment & Labor Law for individuals, and Civil Litigation.
- PARTNER 1991-1994
Klausner Hunter Cige & Seid Somerville, New Jersey
Concentration in Employment Law, Negligence, General Practice and Civil Litigation.
- ASSOCIATE 1986-1991
Klausner & Hunter Somerville, New Jersey
- ASSOCIATE 1985-1986
Charles E. Stein, P.A. New Brunswick, New Jersey
- SUMMER CLERK 1983
Hoagland, Longo, Oropollo & Moran New Brunswick, New Jersey

BAR ADMISSIONS

- Supreme Court of the United States (1989)
- United States Court of Appeals for the Third Circuit (1997)
- United States District Court for the District of New Jersey (1984)
- State of New Jersey (1984)
- Commonwealth of Pennsylvania (1984)

REPORTED CASES

- Delvecchio v. Township of Bridgewater, No. A-005837-11T4 (App. Div. Nov. 14, 2014) cert. granted 220 N.J. 98 (2014) aff'd 224 N.J. 559 (2016). *Treating doctor testify as non-expert [701] law witness*
- Riding v. Towne Mills Craft Center, Inc., 166 N.J. 221 (2001). *Atty. Fees/Arbitration (NJLAD)*
- McGarry v. Saint Anthony of Padua Roman Catholic Church, 307 N.J. Super. 525 (App. Div. 1998). *Good Faith and Fair Dealing (contract)*

SIGNIFICANT UNREPORTED CASES

- Halimi v. Pike Run, 2015 WL 1980492: N.J. Super. A.D., *Freedom of Commercial (Sign) Speech*

RECENT SIGNIFICANT VERDICTS

- Clapham v. Gantos, Inc., 3 N.J.E.L.R. 28; *Individual Liability (FMLA)*
- Larsen v. Township of Branchburg, 2007 WL 135706: N.J. Super. A.D., *Pregnancy Discrimination*
- Lyle Carlstrom Associates, Inc. v. Lyle, 2007 WL 114203: N.J. Super. A.D., *Breach of Loyalty and Non-Compliance, Damages, Requirement of Establishing Net Profits*
- Lytwyne v. OMR Restaurant Corporation, 2007: N.J. Super., Docket No.: MID-L-2445-05, *Gender Discrimination*
- Nathan v. Borough of Princeton, 10 N.J. Law.: Wkly. Newspaper 564; *National Origin Harassment and Discrimination (NJLAD)*
- Nelson v. Flemington-Raritan Regional Board of Education, 10 N.J. Law.: Wkly. Newspaper 1511; *Sexual/Gender Harassment and Discrimination (NJLAD)*

SPEAKING ENGAGEMENTS

- *Mediating Discrimination & Whistleblowing Disputes: The Impact of Employment Protection Liability Insurance (EPLI)*
New Jersey Institute for Continuing Legal Education, Presenter 2016
- *Bullying, the Law and Your Clients*
New Jersey Institute for Continuing Legal Education, Presenter 2014
- *Poker Strategies for Conflict Resolution*
Rutgers University, Guest Lecturer 2013
- *Employment Law Round Table: Disability Discrimination Update*
New Jersey Institute for Continuing Legal Education, Moderator/Presenter 2012
- *Poker Strategies for Successful ADR*
New Jersey Institute for Continuing Legal Education, Panel Chair 2012
- *How to Win a Million Dollar Verdict and Keep It*
New Jersey Institute for Continuing Legal Education, Panel Chair 2011
- *Hot Tips in Labor & Employment Law*
New Jersey Institute for Continuing Legal Education, Presenter 2005, 2006, 2009

- *Disability Law Update: Hot Topics under the LAD and ADA*
New Jersey Institute for Continuing Legal Education, Moderator 2009
- *Advanced Mediation*
Rutgers University School of Law, Camden, Guest Lecturer 2004, 2005, 2008
- *Housing Discrimination Conference,*
New Jersey Division on Civil Rights, Presenter 2007
- *The Intersection between the FMLA & ADA: Advanced Issues*
New Jersey Institute for Continuing Legal Education, Presenter 2007
- *Employment Mediation Best Practices*
New Jersey Association of Professional Mediators (11th Annual Conference) 2004
- *Disability Discrimination*
New Jersey Institute for Continuing Legal Education, Moderator 2004
- *Litigating Emotional Harm Claims*
Somerset County Bar Association
Employment Law and Civil Practice Committees, Presenter 2003
- *Reasonable Accommodation Under the ADA & NJLAD: UPDATE 2002*
New Jersey Institute for Continuing Legal Education, Moderator 2002
- *Disability Discrimination: What Constitutes Reasonable Accommodation?*
New Jersey Institute for Continuing Legal Education, Moderator 2001
- *The Importance and Consequences of Internal Investigations*
Somerset County Bar Association, Moderator 2001
- *Drug Testing in the Workplace - Legal Implications*
Professional Health Care Services of Lawrenceville, P.A., Panelist 1994, 2001
- *Workplace Claims - From Harassment to Discrimination - From Comp
to Superior Court and Back*
Somerset County Bar Association, Moderator 1999
- *Employment Practices Liability*
Franklin Township Chamber of Commerce, Presenter 1998
- Somerville Business and Professional Association, Presenter 1998
- *Looking Towards 2020: The Future of the Courts and the Bar*
NJSBA Bench-Bar Conference, Co-Chair 1994
- *Ethics in Counseling and the Law*
Montclair State University graduate course, annual Guest Lecturer 1992-1997
- *Personal Injury - Winning Strategies (Arbitration)*
NJSBA YLD and Middlesex County YLD, Panelist 1991
- "Rambo in the Courts . . . Is Professionalism Dead or
Just Wounded?", Presenter
NJSBA YLD and Certified Trial Attorneys - Annual
Meeting Program on the Decline of Professionalism 1990

BAR ASSOCIATION AND FOUNDATION MEMBERSHIPS

<i>New Jersey State Bar Association</i>	1985-Present
• Labor and Employment Law Section	1986-Present
• Disability Discrimination Committee, Co-Chair	2000-2006
• General Council	1987-2005
• Judicial Administration Committee	1993-1996
• Resolutions Committee, Vice Chair (1990-92)	1988-1994
• Appellate Practices Committee	1998-1995
• Travel and Meeting Arrangements Committee	1988-1994
• General Practice Section (Founding Member)	1988-Present
• Young Lawyers Division	1985-1995
• Secretary	1989-1990
• Treasurer	1988-1989
• Law Week Committee, Chair	1990
• Inns of Court Committee, Chair	1990
• Service to the Bar Award	1990
 <i>New Jersey State Bar Foundation</i>	
• High School Mock Trial Competition	
• Montgomery Township High School Legal Advisor	1992-1996, 2002-2003, 2005-2006
• Judge	1982-1992, 1999-2000
• Law Fair for Elementary School Students, Moderator	1990-1991
• Speakers Bureau	2000-Present
 <i>Somerset County Bar Association</i>	1986-Present
• President	2003-2004
• Trustee	1994-2005
• Labor and Employment Law Committee, Chair	1996-2007
• Arbitration and Alternative Dispute Resolution Committee	1993-1994
• Budget and Finance Committee	2000-2003
• By-Laws Committee, Chair	1992-1994, 1997-2003
• Judicial and Prosecutorial Selection Committee	1999-2002
• Judicial Performance Committee	1993-1994
• Long Range Planning Committee	1989-1994
• Membership Committee	2000-2003
• Membership/Newsletter Committee	1989-1994
• Mock Trial Committee	1993-1994
• Young Lawyers Committee, Chair	1988-1991, 1993-1994
 <i>Somerset County Bar Foundation</i>	
• President (Founding)	1999-2003
 <i>Middlesex County Bar Association</i>	1985-2003

PROFESSIONAL INVOLVEMENT

District XIII Ethics Committee

- Member 1996-200, 2015-2017
- Vice Chair 1999-2000
- Panel Chair 1998-2000

Superior Court of New Jersey

- Civil Mediator (R. 1:40-12(b)(4)) 2002-2008, 2018-Present
- Civil Arbitrator 1995-Present

NELA/NJ

- Member 2001-Present

District XIII Fee Arbitration Committee

- Chair 2003-2004
- Member 2000-2004
- Panel Chair 2001-2004

Justice Marie L. Garibaldi Inn of Court

- ADR/Statewide 2004-2008

Joseph Halpern Inn of Court

- Somerset/Middlesex/Hunterdon, Bencher 1995-1997
- Somerset/Middlesex, Pupil 1989-1991

New Jersey Lawyer, Inc.

- Board of Directors 2002-2008
- Treasurer 2006-2008